VISAKHAPATNAM PORT TRUST GENERAL ADMINISTRATION DEPARTMENT (PERSONNEL DIVISION)

EMPLOYMENT NOTICE No.01/2018, Dt.01.01.2018

SL. No.	Name of the Post	No. of Vacancies	Category in which the post is filled	Remuneration (consolidated)	Upper age limit for direct recruitment in years)	Educational and Other qualifications prescribed for direct recruitment
	. 2.	3.	4,	5.	6.	7.
1.	Pilot (CL-I)	01 (One)	On contract basis under the terms & conditions enclosed Initially for a period of one year	Rs.85,000/- Per month	N.A Subject to Medical Fitness certified by the CMO/VPT	Essential: 1. Must hold a certificate of competency as master of foreign going ship issued by the Ministry of Shipping Govt. of India or an equivalent qualification recognized by the Ministry of Shipping Govt. of India. 2. One year post qualification experience as Master/Chief Officer of a foreign going ship.

Interested candidates may please WALK-IN-INTERVIEW with their curriculum vitae, two passport size photographs, original certificates of qualification and experience etc., with two sets of photocopies.

Canvassing in any form will be a disqualification and VPT reserves the right either to cancel the notification or increase or decrease number of posts including device in its own method in selecting the candidates.

Venue: O/o SECRETARY, General Administration Department

1st Floor, Administrative Office Building

VISAKHAPÁTNAM POR TRUST

Tel:0891-287-3136/287-3700/287-3133

Date & Reporting time: 18.01.2018 at 10.00 AM

The crucial date for determining qualification, experience shall be 01.01.2018

SECRETARY SECRETARY

VISAKHAPATNAM PORT TRUST GENERAL ADMINISTRATION DEPARTMENT (PERSONNEL DIVISION)

Sub: Terms and Conditions applicable to Pilots engaged on contract basis in Marine Department – Reg.

- <u>Duration of the contract of PILOT</u>: The tenure of contract is for a period of 01 (one) year from the date of joining / reporting to VPT. The contract is extendable at the discretion of the Port Trust. The temporary engagement is strictly on contract basis which does not confer any right for claiming any appointment for any Post in the Port Trust.
- 2. Remuneration: PILOTS (Appointed on Contract Basis) will be paid a monthly consolidated remuneration of Rs.85,000/- (Rupees Eighty Five Thousand only).
- 3. They shall report to duty to the Dy. Conservator, VPT immediately from the date of issue of appointment order and work under the control of Dy. Conservator (HoD), VPT. In addition of Pilotage duty, they have to carry out the other Marine related duties as assigned by the Dy. Conservator (HoD), VPT from time to time and work at any place where ever, his services are required.
- 4. Any refusal to carryout any acts without sufficient reasons will be liable for action by the Port as approved by the Competent Authority.
- Periodical Fitness: They shall have to undergo medical tests as prescribed in VPT regulations and reporting to duty subject to Medical Fitness Certified by CMO/VPT.
- Training: They shall have to undergo training for at least six months and pass the required tests as prescribed in VPT Regulations. However, he should pass the handling test and oral examination for the 1st Licence within 9 months of joining.
- 7. Generally 12 days leave will be provided for one year. The leave will be granted on pro-rata basis. Prior permission should be obtained from the competent authority for late coming and leaves. If a Pilot remains absent from duty on any working day/days, remuneration will be paid on pro rata basis for the actual days of working. Deduction of proportionate amount calculated on the basis of monthly emoluments divided by 30.
- 8. <u>Accommodation</u>: Suitable quarter on payment of standard rent may be provided on a request, subject to availability, besides paying water, electricity & conservancy etc., charges on actuals.

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- Pilots (Appointed on Contract basis) are required to wear proper uniform during duty hours include to follow all the safety norms.
- 10. If the PILOTS while on duty meets any accident or suffers any Injury, he shall be provided medical facilities comparable to an officer of the grade of PILOT in VPT.
- 11. They should not leave the headquarters without prior permission of Deputy Conservator, VPT.
- 12. They will maintain absolute Integrity and devotion to duty and will be liable for penal action for misconduct or causing loss to Port property attributable to him during the period of his contract engagement. VPT reserves the right to terminate / rescind the contract at any time without assigning any reasons.
- 13. They have to give 03 (three) months advance notice prior to leaving the contract engagement. In case of breach of contract, remuneration / salary paid during the training period (six months) has to be reimbursed to the Port Trust for which Pilot (on contract basis) have to execute a Bond.
- 14. The VPE (Temporary) Regulations shall not apply to employees engaged on Contract basis.
- 15. Income Tax as applicable will be recovered from the remuneration paid as per the extent I.T. Rules.
- 16. Pilots (Appointed on Contract Basis) shall indemnify the Board in respect of any Loss / damage or any Contingency Caused to the Port.
- 17. Any other conditions which are to be required will be inserted by VPT by serving a notice to the PILOT (Appointed on Contract Basis) to meet the requirements of the exigencies during the contract period.
- 18. For any disputes arising out of and during the contract period between VPT and PILOT (Appointed on Contract Basis) the same shall be referred to CHAIRMAN, VPT whose decision shall be final and cannot be questioned by the Contract PILOT.

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